

20<sup>th</sup> Nov' 2020**CEO Statement – UNGC COP****Statement of continuing support in implementing the  
United Nations Global Compact Principles**

Hindustan Zinc Team is steadily moving forward in the direction of upholding the following principles of the United Nations Global Compact (UNGC):

**1. Human Rights**

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and

Principle 2: Make sure that they are not complicit in human rights abuses.

**2. Labour**

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Principle 4: The elimination of all forms of forced and compulsory labour;

Principle 5: The effective abolition of child labour; and

Principle 6: Eliminate discrimination in respect of employment and occupation.

**3. Environment**

Principle 7: Businesses should support a precautionary approach to environmental challenges;

Principle 8: Undertake initiatives to promote greater environmental responsibility;

Principle 9: Encourage the development and diffusion of environmentally friendly technologies.

**4. Anti-Corruption**

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

The above ten principles are part of our business ethics and practices in our workplace. We strive to propagate these principles within our stakeholders i.e. vendors, supply chain, customers and workforce at large. We have the strong support of our Board for this & will continue to develop and share innovative ways of meeting our obligation to this global movement.

**Arun Misra****CEO & Whole-time Director**